





Palm Charters

Quality Management System

Whistleblowing policy

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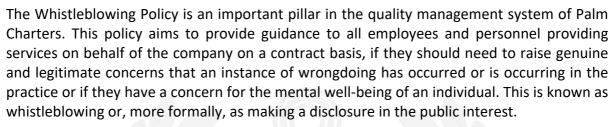
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Palm Charters Whistleblowing Policy









Palm Charters aspires to implement a culture of openness and a work environment where an individual can feel confident about raising a concern without fear of reprisal. We will safeguard an individual who makes a whistle-blowing complaint in good faith and with genuine belief of wrongdoing.

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Therefore, it is Palm Charters' policy to never dismiss, discipline or victimize an employee who 'blows the whistle' on criminal behaviour or malpractice, but on the contrary to encourage the reporting of any such suspicions as it will allow a better internal monitoring system and the prevention of unlawful misconduct within the company or its associated parties.

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Review of the whistleblowing policy

We are committed to continuous improvement and this policy will be reviewed regularly for effectiveness and updated as necessary.

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